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Canada



2023 to 2027 Departmental Sustainable Development Strategy

Office of the Secretary to the Governor General (OSGG)

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SECTION 1

Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act \(FSDA\)](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Secretary to the Governor General (OSGG) supports the goals laid out in the *FSDS* through the activities described in this Departmental Sustainable Development Strategy (DSDS).



The [*Federal Sustainable Development Act*](#) also sets out [7 principles](#) that must be considered in the development of the *FSDS* as well as DSDSs. These basic principles have been considered and incorporated in the Office of the Secretary to the Governor General DSDS.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, supported by the *Global Indicator Framework (GIF)* and *Canadian Indicator Framework (CIF)* targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the *FSDS* to inform the development of the Canada's Annual Report on the 2030 Agenda and the SDGs.

SECTION 2

Office of the Secretary to the Governor General's Sustainable Development Vision

In her installation speech, Her Excellency the Right Honourable Mary Simon, Canada's first Indigenous governor general, committed to making diversity and inclusion, nature and the environment, and climate change top priorities during her time as Canada's 30th governor general. Another very important aspect of her work is to advance reconciliation, including ensuring that a true history of Canada is told that reflects Indigenous perspectives. As such the Office of the Secretary to the Governor General (OSGG), through its responsibility for planning and implementing the governor general's program, will support and advance these priorities by leveraging the governor general's leadership role to build relationships and initiatives that will help promote positive change.

The OSGG recognizes the importance of taking effective action to combat climate change and transition to a low-carbon emissions and circular economy. Whether in its own decision-making processes or in its interactions with federal partners and private, public or non-profit organizations, the OSGG is continually considering mitigation of the environmental impact of its actions. The OSGG has a vision guided by the following:

- Lower carbon footprint regarding transportation. Since 2020, the OSGG has operated a small and entirely plug-in hybrid electric vehicles (PHEVs) fleet, contributing to the goal of reducing carbon emissions.
- Digital first communications. The OSGG is adopting a more sustainable approach with regards to its internal and external communications products by reducing the use of printed programs at ceremonies and the quantity of marketing brochures to promote Rideau Hall as a tourism destination.
- Promoting environmental practices. The OSGG supports, in collaboration with the National Capital Commission, bee husbandry on the grounds of Rideau Hall. The grounds are also used for vegetable and flower gardens that help supply the residence with essentials throughout the year.

- Connecting reconciliation and sustainability. The OSGG supports the mandate of Governor General Mary Simon's priorities that identify sustainable and responsible environmental stewardship as a cornerstone of reconciliation.

The OSGG continues to find ways to reduce emissions, striving to be ever more environmentally responsible. As one of the priorities of its mandate, the OSGG helps promote the importance of Canada's climate agenda and clean Canadian technologies by supporting Governor General Mary Simon's activities and initiatives across Canada and abroad.

SECTION 3

Listening to Canadians

As required by the *Federal Sustainable Development Act*, the Office of the Secretary to the Governor General has taken into account comments on the draft 2022-2026 *FSDS* made during the public consultation held from March 11 to July 9, 2022.

During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft *Federal Sustainable Development Strategy* was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

What We Heard

The Office of the Secretary to the Governor General acknowledges the feedback from Canadians during the public consultation process, such as:

- the importance of considering history and culture as a way to integrate Indigenous perspectives in proposed initiatives, an important dimension of sustainable development;
- the importance of including measures around the level of climate and energy literacy of Canadians; and
- the integration of sustainability information in business practices such as procurement.

What We Did

The Office of the Secretary to the Governor General identified sustainable development priorities that incorporates the above-mentioned comments from Canadians, in the development of its DSDS.

Please find more information on the *FSDS* public consultation and its results in the [FSDS Consultation Report](#)

SECTION 4

Office of the Secretary to the Governor General's Commitments





GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

Target theme: Advancing reconciliation with First Nations, Inuit, and the Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on supporting the implementation *the United Nations Declaration on the Rights of Indigenous Peoples Act* (led by the Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>	Provide Indigenous cultural competency training and/or training on the <i>United Nations Declaration on the Rights of Indigenous Peoples</i> . Program: <i>UN Declaration Act</i> Implementation Secretariat	Performance Indicator: Percentage of staff who have completed Indigenous cultural competency training (internal or external) Starting point: Percentage of staff trained 7% as of March 31, 2023 Target: 100% by September 30, 2024. All new employees will receive training within one year of being hired.	Public servants are in a unique position to help build respectful relationships with Indigenous Peoples in Canada. This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the UN Declaration. This action contributes to the development of necessary cultural competency knowledge and skills to implement the UN Declaration.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			<p>Relevant targets or ambitions:</p> <p><i>GIF Target - 10.3</i> Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>

Initiatives advancing Canada’s implementation of SDG 10 – Reduced Inequalities

The following initiatives demonstrate how the Office of the Secretary to the Governor General programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<p>The OSGG provides learning opportunities on Indigenous cultures and experiences.</p> <ul style="list-style-type: none"> As of March 31, 2023, 7% of OSGG employees have completed Indigenous cultural competency training. Since 2021, the internal Employment, Equity, Diversity and Inclusion Committee (EEDI) has commemorated National Indigenous Peoples Day. 	<p>These OSGG initiatives contribute to advancing:</p> <p><i>Canadian Indicator Framework (CIF) ambition:</i></p> <p>10.1 Ambition - Canadians live free of discrimination and inequalities are reduced</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<ul style="list-style-type: none"> • Since 2022, the EEDI has commemorated National Day for Truth and Reconciliation. • The OSGG will continue to promote learning opportunities on Indigenous cultures by expanding the OSGG employee curriculum to include the following training courses offered through the Canada School of Public Service (CSPS): <ul style="list-style-type: none"> ○ Reflecting on Cultural Bias: Indigenous Perspectives (IRA101) ○ The Uncomfortable Truth: A Brief History of the Relationship Between Indigenous Peoples and the Government of Canada (IRA102) <p>The OSGG has set a target of having 100% of its employees complete these training courses by September 30, 2024. All new employees will receive training within one year of being hired.</p>	<p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>
<p>In response to the Federal 2SLGBTQI+ Action Plan and through its internal Employment, Equity, Diversity and Inclusion Committee (EEDI), the OSGG will provide training on 2SLGBTQI+ to raise awareness and improve understanding of the community and the issues it faces.</p> <ul style="list-style-type: none"> • As of March 31, 2023, less than 1% of OSGG employees have completed training on 2SLGBTQI+ awareness. • Since 2021, the OSGG’s internal EEDI has commemorated Public Service Pride Week. • The OSGG will continue to increase awareness amongst employees by expanding the OSGG employee’s curriculum to include the following training courses available through the Canada School of Public Service: <ul style="list-style-type: none"> ○ Positive Space Initiatives: 2SLGBTQI+ Awareness (INC111) ○ Positive Space Initiatives: Becoming an Ambassador for 2SLGBTQI+ Inclusion (INC112). 	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>10.1 Ambition - Canadians live free of discrimination and inequalities are reduced</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<p>The OSGG has set a target of having 100% of its employees complete these training courses by September 30, 2024. All new employees will receive training within one year of being hired.</p>	<p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>
<p>Implementation of the OSGG’s Accessibility Plan</p> <p>In response to the Accessible Canada Act, the OSGG will continue the implementation of its Accessibility Plan outlining how it will remove barriers to make the organization more accessible by 2040.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>10.1 Ambition - Canadians live free of discrimination and inequalities are reduced</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>
<p>The OSGG continues to consult and collaborate with Indigenous-focused federal departments on the delivery of its programs.</p> <p>The OSGG supports the Governor General in fulfilling her constitutional, State and ceremonial responsibilities. To this end, the office will continue to consult with Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC), Indigenous Services Canada (ISC) and other experts in the delivery of all its services and activities.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>10.1 Ambition - Canadians live free of discrimination and inequalities are reduced</p> <p>Target - No specific target</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
	<p>Global Indicator Framework (GIF) targets:</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>
<p>In response to the Call to Action on Anti-Racism, Equity, and Inclusion in the Federal Public Service, the OSGG is committed to recruiting candidates from Indigenous, black and other marginalized communities for its guide-interpreters program.</p> <p>Under the <i>Federal Student Work Experience Program (FSWEP)</i>, the OSGG is committed to recruiting from the Indigenous Students' Inventory for its guide-interpreters program.</p> <p>The OSGG will tailor its marketing to focus on Indigenous student groups at universities and other marginalized groups.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>10.1 Ambition - Canadians live free of discrimination and inequalities are reduced</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

Target theme: Federal Leadership on Responsible Consumption

Target: By 2030, the Government of Canada will divert from landfill at least 75% by weight of non-hazardous operational waste (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Maximize diversion of waste from landfill</p>	<p>In partnership with its landlords, the National Capital Commission (NCC) and Public Services and Procurement Canada (PSPC), the OSGG will complete waste audits for Rideau Hall, and its other locations, on a biennial basis, commencing in 2024.</p> <p>Program: Internal Services</p>	<p>Performance Indicator: Percentage by weight of non-hazardous operational waste diverted from landfill in Crown-owned buildings</p> <p>Starting point: Percentage by weight of non-hazardous operational waste diverted from landfill at its various locations will be available in 2025.</p> <p>Target: Divert at least 75% by weight of non-hazardous operational waste from landfills annually by 2030</p>	<p>Actions that reduce the generation of non-hazardous operational waste will help to reduce Scope 3 emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians consume in a sustainable manner</p> <p><i>CIF Indicator:</i> 12.3.1 Total waste diversion per capita</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			<i>GIF Target:</i> 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Transform the federal light-duty fleet	<p>The conventional light duty fleet will comprise only zero-emission vehicles (ZEV).</p> <p>Program: Internal Services</p>	<p>Performance Indicator: Percentage of OSGG’s total conventional fleet that is ZEV</p> <p>Starting point: 100% of OSGG light duty fleet vehicles are plug-in hybrid electric (PHEV) as of 2022-23.</p> <p>Target: 100% by 2030. During its fleet renewal procurement process, the OSGG will ensure that its automobile fleet strictly includes zero-emission vehicles (ZEV), and will fully transition to battery-electric vehicles (BEV) by 2030.</p>	<p>Purchasing zero emission vehicles reduces greenhouse gas emissions from conventional fleet operations. This enhances sustainable consumption.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> 12.1 Canadians consume in a sustainable manner</p> <p><i>CIF Indicator:</i> 12.1.1 Proportion of new light duty vehicle registrations that are zero-emission vehicles</p> <p><i>GIF Target:</i> 12.1 Implement the 10-year framework of programmes on</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			sustainable consumption and production, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries
Strengthen green procurement criteria	<p>Ensure all procurement and materiel management specialists are trained in green procurement (such as, the Canada School of Public Service course on green procurement, or equivalent)</p> <p>Program: Internal Services</p>	<p>Performance Indicator: Percentage of procurement and materiel management specialists trained in green procurement</p> <p>Starting point: As of March 31, 2023, 50% of procurement and materiel management specialists were trained in green procurement</p> <p>Target: 100% of procurement officers and material management specialists will be trained by March 31, 2024. All new employees will receive training within one year of being hired</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition:</i> Canadians consume in a sustainable manner</p> <p><i>CIF Indicator:</i> 12.2.1 Proportion of businesses that adopted protection activities and management practices</p> <p><i>GIF Target:</i> 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>

Initiatives advancing Canada’s implementation of SDG 12 – Responsible Consumption and Production

The following initiatives demonstrate how Office of the Secretary to the Governor General programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<p>The OSGG will ensure that its printed products use sustainably recycled and eco-friendly paper, when possible, and will endeavour to minimize the number of printed products.</p> <p>The OSGG will strive to reduce the number of printed products in its operations by:</p> <ul style="list-style-type: none"> • Reducing the amount of printed programs for ceremonies related to the Canadian Honours System by 50%. • Reducing the number of printed commemorative products given to guests. • Reviewing the current practice of providing printed honours certificates in an effort to transition to providing an electronic version to honours recipients. • Eliminating printed training manuals for student guide-interpreters by transitioning to an electronic format. • Transitioning the Greetings from the Governor General and The King Program to an electronic format by 2026. 	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>12.2 Ambition - Canadians consume in a sustainable manner</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p> <p>12.5.1 National recycling rate, tons of material recycled</p>
<p>The OSGG will continue its digitization initiative for archived physical records.</p> <p>The OSGG will strive to reduce its creation of physical documents (hard copy) and the use of physical storage by continuing to digitize new and existing content within the organization. OSGG will aim to reduce the creation of physical documents by 125,000 documents annually by 2026.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>12.2 Ambition - Canadians consume in a sustainable manner</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
	<p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p> <p>12.5.1 National recycling rate, tons of material recycled</p>
<p>The OSGG will promote green principles in the procurement of all its goods and Services.</p> <p>Through green procurement practices such as life-cycle assessment and the adoption of clean technologies and green products and services, the OSGG will endeavour to eliminate the unnecessary use of single-use plastics in its operations by procuring sustainable plastic products and reducing associated plastic packaging waste.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>12.2 Ambition - Canadians consume in a sustainable manner</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) targets:</p> <p>12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p> <p>12.7.1 Number of countries implementing sustainable public procurement policies and action plans</p>



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government’s overall operations</p>	<p>Ensure all relevant employees are trained on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified</p> <p>Program: Internal Services</p>	<p>Performance Indicator: Percentage of relevant employees trained on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified</p> <p>Starting point: 0% as of 31 March 2023</p> <p>Target: 100% of relevant employees will be trained by 2026. All new employees will receive training within one year of being identified.</p>	<p>Trained staff can identify risk to critical program delivery, and develop responses to increase the resilience of operations to impacts of climate change.</p> <p><i>CIF Ambition</i> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change</p> <p><i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process</p> <p><i>GIF Targets:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			change mitigation, adaptation, impact reduction and early warning

Target: The Government of Canada will transition to climate resilient operations by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Reduce risks posed by climate change to federal assets, services and operations	<p>Assess the risk of climate change impacts at mission critical assets and where there are moderate to high risks, develop plans to reduce the risk</p> <p>Program: Internal Services</p>	<p>Performance Indicator: Percentage of mission critical assets where the risk of climate change impacts is assessed</p> <p>Starting point: 0% in 2022-23</p> <p>Target: 100% by 2026</p>	<p>By assessing the risks of climate change impacts at mission critical assets, and developing plans to reduce the risks, the risk of disruption of critical service delivery to Canadians is reduced.</p> <p>Relevant targets or ambitions</p> <p><i>CIF Ambition:</i> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change</p> <p><i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process</p> <p><i>GIF Targets:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Initiatives advancing Canada’s implementation of SDG 13 – Climate Action

The following initiatives demonstrate how the Office of the Secretary to the Governor General programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<p>The OSGG is committed to transforming its printed products to digital products which will reduce waste and reduce Greenhouse Gas Emissions related to the distribution of these products.</p> <p>The OSGG will aim to reduce the amount of printed products being shipped to Canadians by 50% by 2026.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>13.1Ambition - Canadians reduce their greenhouse gas emissions</p> <p>Target - By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions.</p> <p>Global Indicator Framework (GIF) target:</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>
<p>The OSGG will continue to migrate its IT infrastructure to a cloud environment.</p> <p>The OSGG will transition its physical servers to a cloud environment by 2026.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambitions:</p> <p>13.1 Ambition - Canadians reduce their greenhouse gas emissions</p> <p>Target - By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
	<p>Global Indicator Framework (GIF) target:</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>
<p>The OSGG will promote training to all of its relevant employees on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions.</p> <ul style="list-style-type: none"> • As of March 31, 2023, 0% of OSGG relevant employees had completed training on how to identify and assess the risks of climate change in its operations and how to develop impact reduction plans. • The OSGG will continue to increase awareness of climate change impacts amongst employees by expanding the OSGG employee’s curriculum to include the following training courses for relevant employees: <ul style="list-style-type: none"> ○ Climate Literacy Foundations (CHC101) ○ Contributing to a Net-Zero Canada (CHC102) ○ Adapting to Climate Change in Canada (CHC103) <p>The OSGG has set a target of having 100% of its relevant employees complete these training courses by 2026. All new employees will receive training within one year of being identified.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p> <p>13.2 Ambition - Canadians are well-equipped and resilient to face the effects of Climate change</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) target:</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>
<p>The OSGG will continue to incorporate climate change considerations in the delivery of its operations.</p>	<p>These OSGG initiatives contribute to advancing:</p> <p>Canadian Indicator Framework (CIF) ambition:</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
<p>The OSGG will incorporate and increase climate change considerations in its business continuity planning processes and program design and delivery in order to transition to more climate-friendly business practices.</p>	<p>13.3 Ambition - Canadians are well-equipped and resilient to face the effects of Climate change</p> <p>Target - No specific target</p> <p>Global Indicator Framework (GIF) target:</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>

SECTION 5

Integrating Sustainable Development

The Office of the Secretary to the Governor General will continue to ensure that its decision-making process includes consideration of *FSDS* goals and targets through its Strategic Environmental Assessment (SEA) process. An SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant *FSDS* goals and targets.

When applicable, public statements on the results of the Office of the Secretary to the Governor General's assessments will be made public, on its website, when an initiative has undergone a detailed SEA (see [here](#)). The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the *FSDS* goals and targets, of the approved policy, plan or program have been considered during proposal development and decision making.

