



# Departmental Sustainable Development Strategy Report 2024–2025



OFFICE OF THE  
SECRETARY TO THE  
GOVERNOR GENERAL

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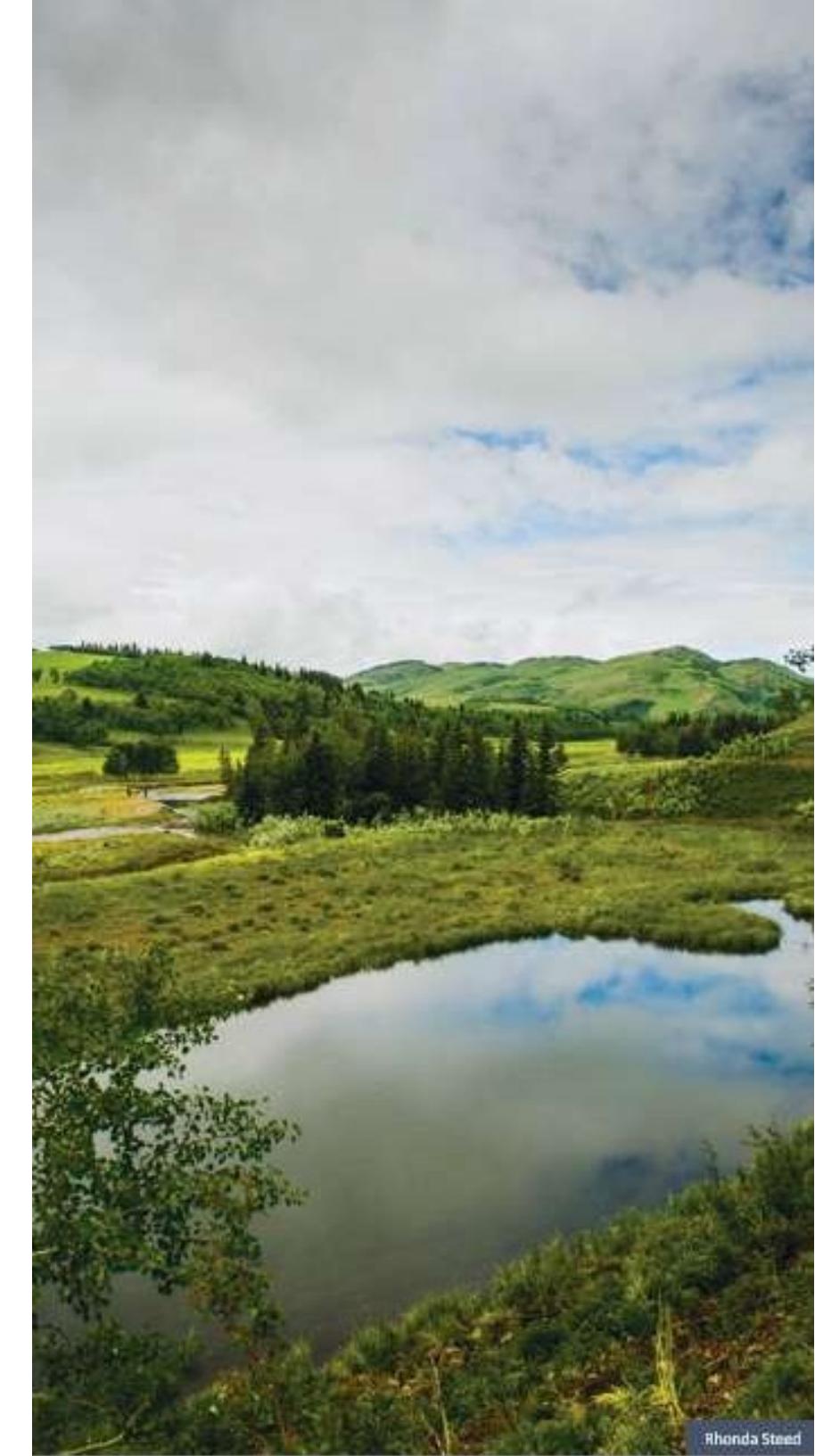
# Introduction to the 2024 to 2025 Departmental Sustainable Development Strategy Report

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 sustainable development goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act—to make decision-making related to sustainable development more transparent and accountable to Parliament—the Office of the Secretary to the Governor General (OSGG) supports the goals laid out in the FSDS through the activities described in the OSGG's 2023 to 2027 Departmental Sustainable Development Strategy (DSDS). This report provides an overview of progress related to the OSGG's DSDS in the fiscal year 2024 to 2025.

The [Federal Sustainable Development Act](#) also sets out [seven principles](#) that must be considered in the development of the FSDS as well as DSDSs. These principles have been considered and incorporated into the OSGG's DSDS and *2024 to 2025 DSDS Report*.

To promote coordinated action on sustainable development across the Government of Canada, the OSGG's departmental strategy reports on Canada's progress towards implementing the 2030 Agenda and advancing the SDGs, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The report also now captures progress on SDG initiatives that fall outside the scope of the FSDS.



# Commitments for the Office of the Secretary to the Governor General (OSGG)





## GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

**Target theme:** Advancing reconciliation with First Nations, Inuit and the Métis communities

**Target:** Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>	<p>Provide Indigenous cultural competency training and/or training on the <i>United Nations Declaration on the Rights of Indigenous Peoples</i>.</p> <p><b>Program:</b> <i>UN Declaration Act</i> Implementation Secretariat</p>	<p><b>Performance indicator:</b> Percentage of staff who have completed Indigenous cultural competency training (internal or external)</p> <p><b>Starting point:</b> Percentage of staff trained 7% as of March 31, 2023</p> <p><b>Target:</b> 100% by September 30, 2024. All new employees will receive training within one year of being hired</p>	<p>Public servants are in a unique position to help build respectful relationships with Indigenous peoples in Canada. This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the <i>UN Declaration</i>. This action contributes to the development of necessary cultural competency knowledge and skills to implement the <i>UN Declaration</i>.</p>	<p><b>Indicator result:</b> 74% of the staff had completed Indigenous cultural training as of March 31, 2025.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS)	RESULTS ACHIEVED
			<p><b>Relevant targets or ambitions:</b></p> <p><b>GIF Target:</b> 10.3 Ensure equal opportunity and reduce inequalities of outcomes, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>	

## Initiatives advancing Canada's implementation of SDG 10 – Reduced Inequalities

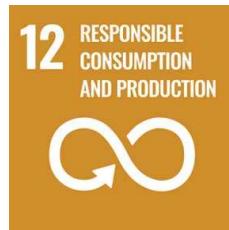
The following initiatives demonstrate how the OSGG's programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>The OSGG provides learning opportunities on Indigenous cultures and experiences</p> <ul style="list-style-type: none"> <li>As of March 31, 2023, 7% of OSGG employees have completed Indigenous cultural competency training.</li> <li>Since 2021, the internal Employment, Equity, Diversity and Inclusion Committee (EEDI) has commemorated National Indigenous Peoples Day.</li> <li>Since 2022, the EEDI has commemorated the National Day for Truth and Reconciliation.</li> </ul>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>10.1 Ambition</b> - Canadians live free of discrimination and inequalities are reduced</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p>	<p>73% of the staff had completed the CSPS course, Reflecting on Cultural Bias: Indigenous Perspectives (IRA101), as of March 31, 2025.</p> <p>75% of the staff had completed the CSPS course, The Uncomfortable Truth: A Brief History of the Relationship Between Indigenous peoples and the Government of Canada (IRA102), as of March 31, 2025.</p> <p>Consequently, overall, 74% of the staff had completed Indigenous cultural training as of March 31, 2025.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<ul style="list-style-type: none"> <li>The OSGG will continue to promote learning opportunities on Indigenous cultures by expanding the OSGG employee curriculum to include the following training courses offered through the Canada School of Public Service (CSPS): <ul style="list-style-type: none"> <li>Reflecting on Cultural Bias: Indigenous Perspectives (IRA101)</li> <li>The Uncomfortable Truth: A Brief History of the Relationship Between Indigenous peoples and the Government of Canada (IRA102)</li> </ul> </li> </ul> <p>The OSGG has set a target of having 100% of its employees complete these training courses by September 30, 2024. All new employees will receive training within one year of being hired.</p>	<p>10.3 Ensure equal opportunity and reduce inequalities of outcomes, including by eliminating discriminatory laws, policies and practices, and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>	<p>All staff in Materiel Management and Procurement have completed the training course Indigenous Considerations in Procurement (COR409).</p> <p>National Indigenous Peoples Day was marked with the launch of the temporary Heart Garden at Rideau Hall, reconciliation-focused discussions between school groups and the GG, and the installation of Christi Belcourt's <i>Honouring My Spirit Helpers</i> in the Ballroom.</p> <p>National Day for Truth and Reconciliation was marked with reconciliation-focused Doors Open weekend (including public education about Inuit traditions with Inuk Elder, Métis traditional knowledge through activities inspired by Christi Belcourt's artwork, etc.), as well as hosting the first Sacred Fire on the Rideau Hall grounds in collaboration with an apprentice fire keeper from Kitigan Zibi.</p>
<p>In response to the <a href="#"><u>Federal 2SLGBTQI+ Action Plan</u></a> and through its internal Employment, Equity, Diversity and Inclusion Committee (EEDI), the OSGG will provide training to raise awareness and improve understanding of the 2SLGBTQI+ community and the issues it faces.</p> <ul style="list-style-type: none"> <li>As of March 31, 2023, less than 1% of OSGG employees have completed training on 2SLGBTQI+ awareness.</li> <li>Since 2021, the OSGG's internal EEDI has commemorated Public Service Pride Week.</li> <li>The OSGG will continue to increase awareness among employees by expanding the OSGG employee curriculum to include the following training courses available through the CSPS: <ul style="list-style-type: none"> <li>Positive Space Initiatives: 2SLGBTQI+ Awareness (INC111)</li> </ul> </li> </ul> <p>The OSGG has set a target of having 100% of its employees complete these training courses by September 30, 2024. All new employees will receive training within one year of being hired.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>10.1 Ambition</b> - Canadians live free of discrimination and inequalities are reduced</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcomes, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>	<p>60% of the staff had completed the CSPS course, Positive Space Initiatives: 2SLGBTQI+ Awareness (INC111), as of March 31, 2025.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Implementation of the OSGG's Accessibility Plan</p> <p>In response to the <i>Accessible Canada Act</i>, the OSGG will continue the implementation of its Accessibility Plan outlining how it will remove barriers to make the organization more accessible by 2040.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>10.1 Ambition</b> - Canadians live free of discrimination and inequalities are reduced</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>	<p>The OSGG has produced internal guidelines for creating accessible documents. Procurement officers are trained on the <i>Accessible Canada Act</i> and on accessible procurement. Visitor Services has started using a visitor experience survey following guided tours of the residences that allows visitors to provide feedback on the accessibility of visits and the website. During the reporting period, 969 questionnaires were completed by visitors (536 at Rideau Hall and 433 at the Citadelle).</p> <p>The OSGG continues to progress on its departmental Accessibility Plan, including annual employee feedback on actions taken to meet goals.</p>
<p>The OSGG continues to consult and collaborate with Indigenous-focused federal departments on the delivery of its programs.</p> <p>The OSGG supports the Governor General in fulfilling her constitutional, State and ceremonial responsibilities. To this end, the office will continue to consult with Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC), Indigenous Services Canada (ISC) and other experts in the delivery of all its services and activities.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>10.1 Ambition</b> - Canadians live free of discrimination and inequalities are reduced</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices, and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt</p>	<p>Ahead of any official visits or travel for the Governor General and the OSGG, consultations take place with relevant Indigenous groups and communities. The OSGG further ensures that any activities or ceremonies are reflective and inclusive of Indigenous peoples in Canada and discussions with CIRNAC and ISC are included where appropriate, as is leveraging existing relationships and partnerships.</p> <p>As a result of this collaboration, during the reporting period ending March 31, 2025, the Governor General participated in 100 separate activities, in 11 different provinces or territories which focused on Indigenous peoples and reconciliation.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
	discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.	
<p>In response to the <a href="#"><u>Call to Action on Anti-Racism, Equity, and Inclusion</u></a> in the Federal Public Service, the OSGG is committed to recruiting candidates from Indigenous, Black and other marginalized communities for its guide-interpreter program.</p> <p>Under the <i>Federal Student Work Experience Program</i> (FSWEP), the OSGG is committed to recruiting from the Indigenous Students' Inventory for its guide-interpreter program.</p> <p>The OSGG will tailor its marketing to focus on students from Indigenous, racialized or other marginalized communities at universities at post-secondary institutions.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>10.1 Ambition</b> - Canadians live free of discrimination and inequalities are reduced</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices, and promoting appropriate legislation, policies and action in this regard.</p> <p>10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.</p>	<p>The OSGG continues to prioritize the recruitment of members of one or more of the employment equity groups (Indigenous peoples, persons with disabilities, members of racialized communities, and women).</p> <p>The OSGG continues to leverage the FSWEP through the Indigenous students' inventory. Where possible, the OSGG has requested and prioritized that Indigenous students self-identify to ensure equity and inclusion in hiring practices.</p> <p>The OSGG continues to promote its guide-interpreter program at Rideau Hall and the Citadelle with specific proactive outreach to Indigenous communities at post-secondary institutions.</p>



## GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

**Target theme:** Federal Leadership on Responsible Consumption

**Target:** By 2030, the Government of Canada will divert from landfill at least 75% by weight of non-hazardous operational waste (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Maximize diversion of waste from landfill	<p>In partnership with its property owners, the National Capital Commission (NCC) and Public Services and Procurement Canada (PSPC), the OSGG will complete waste audits for Rideau Hall, and its other locations, on a biennial basis, commencing in 2024.</p> <p><b>Program:</b> <i>Internal Services</i></p>	<p><b>Performance Indicator:</b> Percentage by weight of non-hazardous operational waste diverted from landfill in Crown-owned buildings</p> <p><b>Starting point:</b> Percentage by weight of non-hazardous operational waste diverted from landfill at its various locations will be available in 2025.</p> <p><b>Target:</b> Divert at least 75% by weight of non-hazardous operational waste from landfills annually by 2030</p>	<p>Actions that reduce the generation of non-hazardous operational waste will help to reduce Scope 3 emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials.</p> <p><b>Relevant targets or ambitions:</b></p> <p><i>CIF Ambition:</i> Canadians consume in a sustainable manner</p> <p><i>CIF Indicator:</i> 12.3.1 Total waste diversion per capita</p>	<p><b>Indicator result:</b> Non-hazardous waste diverted from landfills at the LaSalle Academy was 81% compared to baseline data.</p> <p><b>Notes:</b> Discussions have been initiated with both the National Capital Commission (NCC) for Rideau Hall and Public Services and Procurement Canada (PSPC) for the Citadelle. Dialogue continues with both property owners.</p> <p>From January 13 to 17, 2025, PSPC conducted a waste audit at LaSalle Academy, where the Chancellery of Honours is located, as part of its regular business. The results of the audit indicated</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<i>GIF Target:</i> 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	that relative to the current waste generation, the diversion rate was 36%. However, if the quantity of landfill waste reduced from the 2012–2013 baseline year was also considered, the waste diversion rate was 81%. It is important to note that the Chancellery of Honours employees make up less than 7% of the total population of the LaSalle Academy. An audit of non-hazardous operational waste produced solely by the Chancellery of Honours was not conducted. In 2025–2026, to encourage proper sorting of waste materials to reduce waste contamination, the Chancellery of Honours will transition to a centralized waste and recycling area, rather than having individual bins at each desk.

**Target:** The Government of Canada's procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Transform the federal light-duty fleet	The conventional light-duty fleet will comprise only zero-emission vehicles	<b>Performance Indicator:</b> Percentage of OSGG's total conventional fleet that is ZEV	Purchasing zero-emission vehicles reduces greenhouse gas emissions from	<b>Indicator result:</b>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
	<p>(ZEV).</p> <p><b>Program:</b> Internal Services</p>	<p><b>Starting point:</b> 100% of OSGG light-duty fleet vehicles are plug-in hybrid electric (PHEV) as of 2022-23.</p> <p><b>Target:</b> 100% by 2030. During its fleet renewal procurement process, the OSGG will ensure that its automobile fleet strictly includes ZEV, and will fully transition to battery-electric vehicles (BEV) by 2030.</p>	<p>conventional fleet operations. This enhances sustainable consumption.</p> <p><b>Relevant targets or ambitions:</b></p> <p><b>CIF Ambition:</b> 12.1 Canadians consume in a sustainable manner</p> <p><b>CIF Indicator:</b> 12.1.1 Proportion of new light-duty vehicle registrations that are zero-emission vehicles</p> <p><b>GIF Target:</b> 12.1 Implement the 10-year framework of programs on sustainable consumption and production, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries</p>	<p>100% of OSGG light-duty fleet vehicles were PHEV as of March 31, 2024. This has been maintained through March 31, 2025.</p> <p><b>Notes:</b> The OSGG continues to ensure that its fleet renewal procurement process will strictly include ZEV and will fully transition to BEV by 2030 as part of its integrated life-cycle approach.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Strengthen green procurement criteria	<p>Ensure all procurement and materiel management specialists are trained in green procurement (such as the CSPS course on green procurement, or equivalent)</p> <p><b>Program:</b> Internal Services</p>	<p><b>Performance Indicator:</b> Percentage of procurement and materiel management specialists trained in green procurement</p> <p><b>Starting point:</b> As of March 31, 2023, 50% of procurement and materiel management specialists were trained in green procurement</p> <p><b>Target:</b> 100% of procurement officers and material management specialists will be trained by March 31, 2024. All new employees will receive training within one year of being hired</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.</p> <p><b>Relevant targets or ambitions:</b></p> <p><b>CIF Ambition:</b> Canadians consume in a sustainable manner</p> <p><b>CIF Indicator:</b> 12.2.1 Proportion of businesses that adopted selected environmental protection activities and management practices</p> <p><b>GIF Target:</b> 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p><b>Indicator result:</b> 100% of procurement and materiel management specialists completed the CSPS course, Green Procurement (COR405), as of March 31, 2025.</p> <p><b>Notes:</b> New employees will be required to complete the course within one year of their hiring date.</p>

## Initiatives advancing Canada's implementation of SDG 12 – Responsible Consumption and Production

The following initiatives demonstrate how the OSGG programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>The OSGG will ensure that its printed products use sustainably recycled and eco-friendly paper, when possible, and will endeavour to minimize the number of printed products.</p> <p>The OSGG will strive to reduce the number of printed products in its operations by:</p> <ul style="list-style-type: none"> <li>Reducing the number of printed programs for ceremonies related to the Canadian Honours System by 50%.</li> <li>Reducing the number of printed commemorative products given to guests.</li> <li>Reviewing the current practice of providing printed honours certificates in an effort to transition to providing an electronic version to honours recipients.</li> <li>Eliminating printed training manuals for student guide-interpreters by transitioning to an electronic format.</li> <li>Transitioning the written greetings from the governor general and The King to electronic formats by 2026.</li> </ul>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>12.2 Ambition</b> - Canadians consume in a sustainable manner</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p> <p>12.5.1 National recycling rate, tons of material recycled</p>	<p>The OSGG changed the format of printed programs that are distributed at honours presentation ceremonies at the official residences. Removing citations from the programs and only providing the names of recipients has allowed a reduction in the number of pages printed by more than 90%. For example, the printed programs for Order of Canada investiture ceremonies has been reduced from 13 pages to a single page, representing a reduction of 93%. The same practice is now being used for other honours programs.</p> <p>The OSGG has additionally stopped producing printed programs for honours ceremonies that are not directly managed by the Chancellery of Honours, further reducing the number of printed products.</p> <p>When printing commemorative products, the Events team has revised its practice; where previously they would print extra products for distribution, they now only print the required number.</p> <p>Printed training manuals for guides have not yet been phased out, but the OSGG is working on securing hardware required to transition the materials to an electronic format.</p>
<p>The OSGG will continue its digitization initiative for archived physical records.</p> <p>The OSGG will strive to reduce its creation of physical documents (hard copy) and the use of physical storage by continuing to digitize new and existing content within the organization.</p> <p>OSGG will aim to reduce the creation of physical documents by 125 000 documents annually by 2026.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>12.2 Ambition</b> - Canadians consume in a sustainable manner</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p> <p>12.5.1 National recycling rate, tons of material recycled</p>	<p>As of March 31, 2025, 76 boxes of archived physical records have been digitized (3.8%). Work will continue in this regard.</p> <p>The implementation of an electronic records management system has enabled the OSGG to substantially minimize the production of physical records.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>The OSGG will promote green principles in the procurement of all its goods and services.</p> <p>Through green procurement practices, such as life-cycle assessment and the adoption of clean technologies and green products and services, the OSGG will endeavour to eliminate the unnecessary use of single-use plastics in its operations by procuring sustainable plastic products and reducing associated plastic packaging waste.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>12.2 Ambition</b> - Canadians consume in a sustainable manner</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework targets:</b></p> <p>12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p> <p>12.7.1 Number of countries implementing sustainable public procurement policies and action plans</p>	<p>Through green procurement practice, the OSGG adopted the use of recycled paper for printers and communication products.</p> <p>For internal food services, the OSGG transitioned to compostable utensils and service vessels, and is also phasing out plastic water bottles.</p>



## GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

**Target theme:** Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

**Target:** The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the <i>Greening Government Strategy</i> through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations	Ensure all relevant employees are trained on assessing climate change impacts, undertaking climate change risk assessments and developing adaptation actions within one year of being identified  <b>Program:</b> Internal Services	<b>Performance Indicator:</b> Percentage of relevant employees trained on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified  <b>Starting point:</b> 0% as of March 31, 2023  <b>Target:</b> 100% of relevant employees will be trained by 2026. All new employees will receive training within one year of being identified.	Trained staff can identify risk to critical program delivery and develop responses to increase the resilience of operations to impacts of climate change.  <b>CIF Ambition:</b> 13.3 Canadians are well-equipped and resilient to face the effects of climate change  <b>CIF Indicator:</b> 13.3.1 Proportion of municipal organizations that factored climate change adaptation into their decision-making process  <b>GIF Targets:</b> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	<b>Indicator result:</b> 100% of relevant employees completed Green Procurement (COR405) training as part of the OSGG's role in the <i>Greening Government Strategy</i> .  <b>Notes:</b> In 2025–26, the OSGG will continue to identify further employees that should be trained on assessing climate change impacts and developing adaptation actions, based on job functions.

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			13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	

**Target:** The Government of Canada will transition to climate resilient operations by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Reduce risks posed by climate change to federal assets, services and operations	<p>Assess the risk of climate change impacts on mission-critical assets and where there are moderate-to-high risks, develop plans to reduce the risk</p> <p><b>Program:</b> Internal Services</p>	<p><b>Performance Indicator:</b> Percentage of mission-critical assets where the risk of climate change impacts is assessed</p> <p><b>Starting point:</b> 0% in 2022-23</p> <p><b>Target:</b> 100% by 2026</p>	<p>By assessing the risks of climate change impacts on mission-critical assets, and developing plans to reduce the risks, the risk of disruption of critical service delivery to Canadians is reduced.</p> <p><b>Relevant targets or ambitions</b></p> <p><b>CIF Ambition:</b> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change</p> <p><b>CIF Indicator:</b> 13.3.1 Proportion of municipal organizations that factored climate change adaptation into their decision-making process</p>	<p><b>Indicator result:</b> 0% of mission-critical assets where the risk of climate change impacts has been assessed as of March 31, 2025.</p> <p><b>Notes:</b> This action has not yet started; however, the OSGG will assess mission-critical assets as part of the OSGG's Business Continuity Plan. The update to Materiel Management Framework is currently underway.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<p><b>GIF Targets:</b> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	

## Initiatives advancing Canada's implementation of SDG 13 – Climate Action

The following initiatives demonstrate how the OSGG programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>The OSGG is committed to transforming its printed products to digital products, which will reduce waste and reduce greenhouse gas emissions related to the distribution of these products.</p> <p>The OSGG will aim to reduce the number of printed products being shipped to Canadians by 50% by 2026.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>13.1 Ambition</b> - Canadians reduce their greenhouse gas emissions</p>	<p>The OSGG changed the format of printed programs that are distributed at honours presentation ceremonies at the official residences. Removing citations in the programs and providing only the names of recipients has allowed a reduction in the number of pages printed by more than 90%. For example, the printed program for Order of Canada investiture ceremonies</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
	<p><b>Target</b> - By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions.</p> <p><b>Global Indicator Framework target:</b></p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>has been reduced from 13 pages to a single page, representing a reduction of 93%. The same practice is now being used in other honours programs.</p> <p>The OSGG has additionally stopped producing printed programs for honours ceremonies that are not directly managed by the Chancellery of Honours, further reducing the number of printed products.</p>
<p>The OSGG will continue to migrate its IT infrastructure to a cloud environment.</p> <p>The OSGG will transition its physical servers to a cloud environment by 2026.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambitions:</b></p> <p><b>13.1 Ambition</b> - Canadians reduce their greenhouse gas emissions</p> <p><b>Target</b> - By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions.</p> <p><b>Global Indicator Framework target:</b></p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>The OSGG has successfully migrated its backups to the cloud and is in the process of working with Shared Services Canada to migrate its email services to the cloud.</p>
<p>The OSGG will promote training among relevant employees on assessing climate change impacts, undertaking climate change risk assessments and developing adaptation actions.</p> <ul style="list-style-type: none"> <li>As of March 31, 2023, 0% of OSGG's relevant employees had completed training on how to identify and assess the risks of climate change in their operations and how to develop impact reduction plans.</li> <li>The OSGG will continue to increase awareness of climate change impacts among employees by expanding the OSGG employee</li> </ul>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>13.2 Ambition</b> - Canadians are well-equipped and resilient to face the effects of climate change</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework target:</b></p>	<p>0% of relevant employees trained on assessing climate change impacts, undertaking climate change risk assessments and developing adaptation actions.</p> <p>In 2025–26, the OSGG plans to assess which employees should be trained on this initiative, based on job functions.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTIC TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>curriculum to include the following training courses for relevant employees:</p> <ul style="list-style-type: none"> <li>○ Applying Climate Literacy Foundations (CHC101)</li> <li>○ Contributing to a Net-Zero Canada (CHC102)</li> <li>○ Adapting to Climate Change in Canada (CHC103)</li> </ul> <p>The OSGG has set a target of having 100% of its relevant employees complete these training courses by 2026. All new employees will receive training within one year of being identified.</p>	<p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	
<p>The OSGG will continue to incorporate climate change considerations in the delivery of its operations.</p> <p>The OSGG will incorporate and increase climate change considerations in its business continuity planning processes and program design and delivery to transition to more climate-friendly business practices.</p>	<p><b>These OSGG initiatives contribute to advancing:</b></p> <p><b>Canadian Indicator Framework ambition:</b></p> <p><b>13.3 Ambition</b> - Canadians are well-equipped and resilient to face the effects of climate change</p> <p><b>Target</b> - No specific target</p> <p><b>Global Indicator Framework target:</b></p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<p>Through green procurement practices, the OSGG adopted the use of recycled paper for printers and communication products.</p> <p>For internal food services, the OSGG transitioned to 100% compostable utensils and service vessels. The Office is also phasing out the use and availability of plastic water bottles.</p> <p>A key priority for the mandate of the current governor general is the preservation and stewardship of nature and the environment. Efforts are ongoing to raise public awareness of environmental stewardship and the impact of climate change on the mental health of Canadians, particularly youth. Program design and delivery is being reviewed to integrate climate-friendly business practices and transition from print to electronic publications and products.</p>

## Integrating Sustainable Development

The OSGG will continue to ensure its decision-making process includes consideration of FSDS goals and targets through its Strategic Environmental Assessment (SEA) process. An SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

Public statements on the results of the OSGG's assessments are made public when an initiative has undergone a detailed SEA (see [here](#)). The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the FSDS goals and targets, of the approved policy, plan or program have been considered during proposal development and decision-making.

The OSGG did not complete any detailed SEAs in 2024-2025.

